

Discipline	Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines, in all HEIs/DAIs
<b>Lecturer</b>	
<b>Minimum Qualification</b>	First professional degree (4 Years minimum, First Division) from HEC recognized University/Institution with no third division in the academic career
<b>Experience</b>	Nil
<b>Minimum Number of Publications</b>	Nil
<b>Assistant Professor</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>a. PhD in the relevant field from HEC recognized University/ Institution</li> <li>b. Master's degree (foreign) or MPhil <b>or</b> equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution</li> <li>c. First professional degree (4 Years minimum, First Division) with no 3<sup>rd</sup> division in the academic career from HEC recognized University/Institution</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>a. Nil</li> <li>b. 4-years teaching/ research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</li> <li>c. 6-years teaching /research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</li> </ul>
<b>Minimum Number of Publications</b>	Nil
<b>Associate Professor</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>a. PhD in the relevant field from HEC recognized University/ Institution</li> <li>b. Master's degree (foreign) or MPhil <b>OR</b> equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>a. 10-years teaching research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. <b>Note: After 30<sup>th</sup> June, 2015</b>, at least 4-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required. <b>OR</b> 5-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization</li> <li>b. 12-years teaching/research experience (with at least 4-years' experience after the Masters (Foreign) or equivalent degree in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</li> </ul>
<b>Minimum Number of</b>	Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at

<b>Publications</b>	national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)
<b>Professor</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>a. PhD from HEC recognized University/Institution in the relevant field</li> <li>b. Master's degree (foreign) or MPhil or equivalent degree in the relevant field from HEC recognized University/Institution</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>a. 15-years teaching/ research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International Organization  <b>Note: After 30<sup>th</sup> June, 2015</b> at least 8-years post PhD level experience in a recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.  <b>OR</b>  10-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</li> <li>b. 17-years teaching/ research experience (with at least 8-years' experience after Master's degree (foreign) or MPhil or equivalent degree in HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</li> </ul>
<b>Minimum Number of Publications</b>	Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)

Discipline	Eligibility Conditions for Appointment of Faculty in Architecture & Town Planning disciplines in HEIs/DAIs
<b>Lecturer</b>	
<b>Minimum Qualification</b>	First Professional degree (5 years minimum or Master / Equivalent Degree (First Class) in the relevant field from an HEC recognized University / Institution with no 3rd Division in the academic career
<b>Experience</b>	Nil
<b>Minimum Number of Publications</b>	Nil
<b>Assistant Professor</b>	
<b>Qualification</b>	<ul style="list-style-type: none"> <li>a. Ph.D. in the relevant field from an HEC recognized University/Institution.</li> <li>b. Master's Degree (Foreign)/M.Phil. Or equivalent degree awarded after 19-years of education in the relevant field from an HEC recognized University / Institution.</li> <li>c. First Professional degree (5 years minimum, First Division) from an HEC recognized University/ Institution.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>a. Nil</li> <li>b. 3-years teaching /research experience from an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</li> <li>c. 5-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization</li> </ul>
<b>Minimum Number of Publications</b>	Nil
<b>Associate Professor</b>	
<b>Qualification</b>	<ul style="list-style-type: none"> <li>a. Ph.D. in the relevant field from HEC recognized University / Institution</li> <li>b. Master's Degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from HEC recognized University/Institution</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>a. 9-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>4-years post- Ph.D. teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization will be required.</li> <li>b. 10 years teaching/ research experience (with at least 3-years' experience after the Masters (Foreign) or equivalent degree in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</li> </ul>
<b>Minimum Number of Publications</b>	<ul style="list-style-type: none"> <li>a. 8/10 research publications (with at least 2/4 publications in last five years by the calendar years 2008 / 2012, respectively) in HEC/PCATP recognized Journals. <b>OR</b> Recognition in at least 2 national/international architectural design competitions or design excellence awards</li> <li>b. 8/10 research publications (with at least 2/4 publications in last five years by the calendar years 2008 / 2012,</li> </ul>

	<p>respectively) in HEC/PCATP recognized Journals. <b>OR</b>  Recognition in at least 3 national/international architectural design competitions or design excellence award.</p>
<b>Professor</b>	
<b>Qualification</b>	<p>a. Ph.D. in the relevant field from HEC recognized University/Institution.  b. Master's (Foreign) or MPhil or equivalent degree in the relevant field from an HEC recognized University/Institution</p>
<b>Experience</b>	<p>a. 12- years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or international Organization  <b>OR</b>  10-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization  b. 15-years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization</p>
<b>Minimum Number of Publications</b>	<p>a. 12/ 15 research Publications (with at least 3 / 5 publications in last five years by the Calendar years 2008 / 2012, respectively) in HEC/PCATP recognized Journals <b>OR</b>  Recognition in at least 4 national/international architectural design competitions or design excellence awards  b. 12/ 15 research Publications (with at least 3 / 5 publications in last five years by the Calendar years 2008 / 2012, respectively) in HEC/PCATP recognized Journals <b>OR</b>  Recognition in at least 5 national/international architectural design competitions or design excellence awards</p>